	Effective:	1/12/2015 Payrates	
Position		Annual Min	Annual Max
Accountant I		\$50,024	\$65,062
Accountant II		\$55,099	\$71,386
Accountant, Senior		\$63,794	\$87,277
Accounting Manager		\$73,507	\$99,632
Administration Division Manager		\$73,882	\$106,226
Administrative Analyst, Senior		\$60,778	\$78,728
Assistant City Clerk/Records Coordinator		\$60,778	\$78,728
Assistant Community Services Director & City Engineer		\$106,746	\$136,552
Assistant Public Works Manager		\$63,794	\$87,277
Budget Administrator		\$63,794	\$87,277
Building Official		\$79,102	\$113,235
Capital Projects Coordinator I		\$73,507	\$99,632
Capital Projects Coordinator II		\$73,882	\$106,226
Capital Projects Manager		\$79,102	\$113,235
City Clerk		\$73 <i>,</i> 882	\$106,226
City Planner		\$83 <i>,</i> 075	\$118,955
Civil Engineer		\$50,024	\$78,728
Civil Engineer, Senior		\$73 <i>,</i> 882	\$106,226
Community Relations Manager		\$73 <i>,</i> 507	\$99,632
Contracts and Risk Manager		\$73 <i>,</i> 507	\$99,632
Customer Service Manager		\$63,794	\$87,277
Housing Specialist		\$55 <i>,</i> 099	\$71,386
Human Resources Analyst I		\$55 <i>,</i> 099	\$71,386
Human Resources Analyst II		\$60,778	\$78,728
Human Resources Analyst Senior		\$63,794	\$87,277
Human Ressources Manager		\$73 <i>,</i> 882	\$106,226
Infrastructure Coordinator I		\$73,507	\$99,632
Infrastructure Coordinator II		\$73 <i>,</i> 882	\$106,226
IT Manager		\$73 <i>,</i> 507	\$99,632
Laboratory Manager		\$73 <i>,</i> 507	\$99,632
Laboratory Quality Assurance Officer		\$63,794	\$87,277
Network Administrator		\$63,794	\$87,277
Parks Development and Operations Manager		\$73 <i>,</i> 507	\$99,632
Planner, Senior		\$73,507	\$99,632
Property Agent		\$63,794	\$87,277
Public Works Manager		\$83,075	\$118,955
Recreation Supervisor		\$63,794	\$87,277

	Effective:	1/12/2015		
		Payrates		
Position		Annual Min	Annual Max	
Safety Coordinator		\$55,099	\$71,386	
Special Events Supervisor		\$60,778	\$78,728	
Systems Analyst I		\$50,024	\$65,062	
Systems Analyst II		\$55,099	\$71,386	
Systems Analyst, Senior		\$63,794	\$87,277	
Systems Analyst, Senior - GIS		\$63,794	\$87,277	
TMWRF Maintenance Manager		\$73,507	\$99 <i>,</i> 632	
TMWRF Operations Manager		\$73,507	\$99,632	
TMWRF Treatment Plant Manager		\$106,746	\$136,552	
Transportation Manager		\$79,102	\$113,235	
Transportation Services Coordinator I		\$73,507	\$99,632	
Transportation Services Coordinator II		\$73,882	\$106,226	
Treatment Plant Process Engineer		\$73,882	\$106,226	
Treatment Plant Support Services Manager		\$73,507	\$99,632	
Utility Manager		\$79,102	\$113,235	
Victim Advocate		\$40,019	\$58,427	

NOTE: Dollar Amounts are rounded. For exact wage amounts, refer to the City of Sparks' "Position Report by Title"